

For all of the following, Balthasar Healthcare B.V., and its subsidiaries are individually and collectively referred to as Balthasar Healthcare, as determined on 29-03-2020 and registered with the Chamber of Commerce.

Article 1 Applicability

1. These general conditions apply to all offers and quotations by Balthasar Healthcare and all agreements entered into by Balthasar Healthcare, under whatever name. In particular, these conditions also apply to Balthasar Healthcare agreements for the supply of products and services to customers of Balthasar Healthcare. These conditions also apply to agreements with Balthasar Healthcare which involve third parties for their implementation.

2. In these general conditions, reference to "customer" below means any natural or legal person who is in a contractual relationship with Balthasar Healthcare, under an agreement concluded with Balthasar Healthcare, and/or sales contract or other agreement. In particular, the term "customer" includes those on whose account and on whose behalf or by whose action, products and/or services are delivered.

3. The provisions in these terms may be waived only if and when Balthasar Healthcare has expressly agreed or if this is agreed in writing with Balthasar Healthcare. If the present terms and conditions are tacitly or expressly deviated from one or more times, the customer cannot derive any rights from agreements concluded subsequently. The applicability to the customer of any conditions would be explicitly excluded.

4. When these general terms and conditions refer to (delivery of) products, this also includes the provision of services and activities of any kind.

Article 2 Offers and conclusion of agreement

1. The order made with Balthasar Healthcare should be considered an offer. This offer may be considered accepted by Balthasar Healthcare as soon as it has been confirmed in writing by Balthasar Healthcare or when Balthasar Healthcare has initiated the execution of the offer, recognizable for the customer. Should an order be placed electronically, Balthasar Healthcare is not obliged to provide a confirmation of receipt thereof.

2. The contract is concluded as soon as Balthasar Healthcare accepts the offer, the acceptance of which binds the customer. Acceptance may be made explicitly and implicitly. Tacit acceptance is deemed to have occurred if non-acceptance of the order is not communicated in writing by Balthasar Healthcare to the customer within five days after receipt of their order.

3. Each agreement concluded with Balthasar Healthcare contains the dissolving or suspending condition - at the discretion of Balthasar Healthcare - that Balthasar Healthcare will prove sufficient creditworthiness of the customer, and this reason, at the sole discretion of Balthasar Healthcare; hence, Balthasar Healthcare has the right to refuse an order from a customer.

4. Balthasar Healthcare is entitled to require the customer to provide security for the fulfilment of his obligations, also and in particular after the conclusion of the agreement. If the security required by Balthasar Healthcare is not met, Balthasar Healthcare can suspend performance of its obligations and/or terminate the contract, without judicial intervention, and without prejudice to any other rights for Balthasar Healthcare arising from common law.

5. Information provided by Balthasar Healthcare regarding the items offered, is provided to the best of its knowledge and done so with the utmost care, but will never be considered binding.

6. In exceptional cases, at the discretion of Balthasar Healthcare, it may be agreed by Balthasar Healthcare to cancel an order. This authorization must be given in writing. Cancellation of an order by the customer, will incur all costs and any damages and interest will be charged to the customer.

7. Agreements and/or commitments made by employees of or on behalf of Balthasar Healthcare are binding only if these agreements and/or commitments have been confirmed in writing by those members of the management, authorized to represent Balthasar Healthcare.

8. Balthasar Healthcare reserves the right to refuse orders/deliveries without giving reasons. Any such refusal shall never give any right to compensation.

9. Without the express written consent of Balthasar Healthcare, the customer is forbidden to transfer rights or obligations under agreements concluded with Balthasar Healthcare to third parties, including to customer affiliates.

10. If two or more customers are contracted jointly, they are jointly and severally liable for the full performance of the contract concluded by them.

11. The customer authorizes Balthasar Healthcare to carry out the assignment through a Balthasar Healthcare third party/parties, at a time determined in consultation. The customer agrees to transfer to Balthasar Healthcare third party/parties all rights and obligations arising from the agreement(s) concluded with the customer by Balthasar Healthcare.

Article 3 Prices

1. Unless expressly stated otherwise, prices are in euro currency, excluding VAT, according to the minimum basic volumes of the transport used by Balthasar Healthcare, excluding costs of packaging and/or loaned packaging. Transport costs are not included, they are carried by the customer.

2. Unless otherwise provided for in the contract, the prices and delivery conditions which are present in the computer data of Balthasar Healthcare at the date of delivery to the customer shall be applicable. For seasonal products, the prices can vary from day to day.

3. Prices and offers of products offered by Balthasar Healthcare on a delivery document are not binding. Where there are differences between the delivery document and the invoice price, the invoice price is binding.

4. The quantities delivered and/or the weights are listed by Balthasar Healthcare on the delivery documentation, unless Balthasar Healthcare wishes to deviate from them. If the customer has not made known his objections within a maximum of 24 hours of receipt, the quantity or weight indicated on the delivery document is considered to correctly represent the delivery.

5. All agreed prices in the offer are binding unless one of the cost factors of the product changes during the period between the time of the offer and the time of delivery and the price increases as a consequence, over which Balthasar Healthcare has no or little influence. In such cases, Balthasar Healthcare has the right to adjust the agreed price accordingly, whether the cost increase was or was not foreseeable at the time of the offer, taking into account any relevant legal requirements.

Article 4 Delivery, delivery times and delivery risk

1. Delivery:

a. will take place from Balthasar Healthcare to the available address of the customer;

b. of the products sold will take place at the location where the business of the customer is located;

c. of the products will take place at a different location.

2. On delivery of the products to the address of the customer provided to Balthasar Healthcare, if the customer does not immediately receive the products sold, he must, within five days after the date of notice of Balthasar Healthcare to the customer that the products have been delivered, collect the products. If the customer fails to collect the products within the aforementioned period, Balthasar Healthcare is entitled to €50 per pallet per week or part thereof to be charged as demurrage charges to the customer.

3. When delivery of the products sold takes place at the address of the customer, the delivery times specified by Balthasar Healthcare will never be regarded as deadlines, unless expressly agreed otherwise in writing. The delivery periods specified by Balthasar Healthcare commence when the contract has been concluded and all required information for the execution of the order is in the possession of Balthasar Healthcare. Delay in delivery will be no reason for the customer to dissolve the agreement, unless Balthasar Healthcare exceeds the limits of reasonableness. Delivery times may be extended and/or orders can be suspended during any time when the customer has left unpaid any amount due or that has become due to Balthasar Healthcare.

4. For delivery of the products to the address of the customer, the mode of transport is determined by Balthasar Healthcare. The customer must immediately take delivery of the

products. The customer is obliged to ensure an adequate and accessible loading and unloading place and the shortest waiting time. If the waiting period is unreasonably expensive, the additional costs are borne by the customer, and Balthasar Healthcare has the right to inform the customer of this. Transporting or in any way moving the products within the premises or the grounds of the customer is never included.

5. The delivery in batches of the products ordered permitted. Balthasar Healthcare is entitled to immediately invoice the customer for the products already supplied.

6. If and when the products sold are delivered by Balthasar Healthcare to the address of the customer (or, if the products are not taken immediately upon communication by Balthasar Healthcare that they have been secured on his behalf), the risk is passed to the customer.

7. For delivery of the products sold to the address of the customer, the risk for the loading, transporting is carried by Balthasar Healthcare and the risk of unloading is carried by the customer. Once the products have been unloaded at the premises of the customer, the risk passes to the customer. If the customer asks to have the products delivered to another place than the usual one, then Balthasar Healthcare can charge the associated costs to the customer.

8. The customer is obliged to take delivery of the ordered and delivered products and to pay promptly in accordance with the agreed terms of payment, without any deduction or compensation. By payment of the invoice or by signing a delivery note, the customer confirms receipt of the products. If the customer fails to meet his obligation for purchase or payment, Balthasar Healthcare is entitled to dissolve the agreement without judicial intervention.

9. Products incorrectly delivered by Balthasar Healthcare can only be returned if they are accompanied by a Balthasar Healthcare return form. Such products must comply with the following conditions:

- be accompanied by a copy of the delivery document, the date of which is not more than seven days ago;
- be in the original unopened containers;
- have not been priced by the customer;
- be part of the regular Balthasar Healthcare range;
- be in good condition and be again saleable at normal prices;
- be returned within the time limits specified in Balthasar Healthcare's brochure of conditions.

Brochure items can never be returned. In all situations mentioned in this article in which return of the products is not possible, an agreement of sale has been established between the customer and Balthasar Healthcare, rendering the customer required to pay.

10. In the event of recall actions initiated by Balthasar Healthcare due to product defects caused during manufacturing or packaging of the product, the customer should deal with

the products in accordance with the recall procedure made known by Balthasar Healthcare for such cases.

11. Balthasar Healthcare is under no obligation to supply products if a third party agrees with a Balthasar Healthcare customer to deliver products to them directly, while running the invoicing procedure through Balthasar Healthcare.

12. If Balthasar Healthcare is obliged by the customer or by the government to take back delivery of the product, its packaging, residual material and the like, then the associated costs, including any costs of destruction, will be carried by the customer.

Article 5 Complaints and Claims

1. The customer shall check on receipt of the products that the delivery corresponds with the order. Visible damage or defects that have already, at the time of purchase (in one of the premises of Balthasar Healthcare) could have been observed, must be reported immediately by the customer. If the customer, upon opening the packaging or the products, breaks or damages them before they are paid for, he is required to accept delivery of the products and pay for them.

2. Upon delivery of the products to the address of the buyer, visible damages, defects or shortcomings must be made known to Balthasar Healthcare in writing within 24 hours by the customer, failing which it will be considered fully proven that the customer received the products in good and undamaged condition, at least as far as visually recognizable from the outside.

3. Complaints can only be accepted if accompanied by a quality assessment including pictures of the alleged defects. Failing this, the right to complain will be expired.

4. Any claim of the customer to Balthasar Healthcare related to errors in delivery or defects in products of Balthasar Healthcare or delivered by Balthasar Healthcare expires irrevocably when the claims deadlines mentioned above have expired, and also in situations where the customer has shown lack of cooperation with Balthasar Healthcare with regard to an examination of the merits of the complaints. The products concerned must remain available for Balthasar Healthcare for inspection, in the state and in the location at the time when the defects were discovered. The right to complain lapses after the customer has started using the supplied products, or has started processing or treating them, or has sold them to third parties, unless Balthasar Healthcare has given an explicit agreement regarding any sustainable use to which a manufacturer's warranty applies.

5. If a complaint proves to be well founded and also complies with the procedures set out above as regards notifying of complaints, Balthasar Healthcare, as soon as possible, at the discretion of Balthasar Healthcare, will either remedy the defect or provide a replacement product, or, if the purchase price for the product has already been invoiced, will credit the amount corresponding to the complaint. The customer will have regard that in this kind of situation he will never be able to claim any compensation from Balthasar Healthcare;

Balthasar Healthcare's liability is limited to the value of the products about which the complaint was made.

6. Claims and complaints give the customer no right to suspend payment of the relevant invoice, while compensation by Balthasar Healthcare is expressly excluded. The claims deadline on the invoices sent by Balthasar Healthcare shall not exceed five days from the day of receipt. If within that period no protest has been made against the invoice, this shall be deemed to indicate that the underlying transaction(s) with Balthasar Healthcare are correct and are approved by the customer.

Article 6 Retention

1. The products supplied by Balthasar Healthcare remain the property of Balthasar Healthcare until the moment of full payment of the purchase price, including any interest and costs. The products delivered to the customer by Balthasar Healthcare remain covered by the conditions until full payment of the purchase price, interest and costs by the customer. After full payment, ownership of the products delivered is passed to the customer; this payment shall be deemed always to relate to the longest outstanding invoice.

2. Once in possession of the customer, the Balthasar Healthcare products are considered to be the same as those listed on the unpaid invoices, insofar as the quantity of products by type and composition held by the customer do not exceed that stated on the unpaid invoices.

3. The customer has no right to give unpaid products on his premises as a possessory pledge or establish any other rights on behalf of a third party.

4. The customer is not allowed to dispose of the not yet paid for products in the context of his normal business unless Balthasar Healthcare has demanded of the customer in writing that he make the products available immediately.

5. The customer now grants Balthasar Healthcare, in appropriate cases, the right to enter all those places where the products supplied by Balthasar Healthcare are located, in order to allow Balthasar Healthcare to be able to exercise its rights and take back the unpaid products. In thus recovering the products, this does not limit the right of Balthasar Healthcare to demand compensation from the customer for damages or costs incurred as a result of a failure attributable to the customer.

Article 7 Invoicing and payment

1. The invoicing of products and services will be done solely in the name and customer number unless Balthasar Healthcare wishes to deviate from them. The payment of the final amount of the sales invoices of Balthasar Healthcare shall be in cash or by the issuing of authorization of a direct debit, without any reduction or claim for compensation.

2. The aforementioned payment method may be waived only if and insofar as Balthasar Healthcare expressly makes known to the customer a different payment method by means of an annual terms and conditions brochure or some other written form. In these cases, all payments must be made within the payment period that has been made known, calculated from the date of invoice.

3. The payment period made known to the customer can be regarded as a deadline. When paying by bank or by bank transfer or by direct debit, the day of credit value date for the invoice is considered by Balthasar Healthcare to be the day of payment. The customer is not entitled to apply to Balthasar Healthcare for a discount or compensation for such payments.

4. If the customer has not paid in time or in full in accordance with the foregoing, he is in default, without further notice of default or summons being required and the customer shall owe interest on the due amount of 1% per month from the moment of default.

5. All recovery of amounts owed and costs to be covered, in particular, extrajudicial costs, shall be borne by the customer. Extrajudicial costs are determined to be at least 15% of the amounts owed in principal, with a minimum of € 50.00, notwithstanding the right of Balthasar Healthcare to charge the customer a more reasonable cost.

6. Any payment from the customer seeks first the payment of interest due and then the payment of any recovery costs, with the exception of court costs. Only after payment of these amounts is covered will any payment be made by the customer against the principal of the outstanding debt, which first will be amortized to the oldest outstanding claim, regardless of the description that the customer may have given the payment.

7. Balthasar Healthcare is entitled to compensation of payable or recoverable amounts due, which Balthasar Healthcare requires the customer to pay or that are owed.

Article 8 Liability

1. Balthasar Healthcare accepts the legal obligation to pay damages only if and insofar as the customer proves that the damage was caused by gross or serious negligence by Balthasar Healthcare. The resulting liability for damages is expressly limited to the amount of the order which has resulted in damages.

2. Any further liability of Balthasar Healthcare for damages, including but not limited to liability for employees and agents, shall be excluded, for whatever reason it arises, including all direct and indirect damage, such as consequential damage or trading loss. Furthermore, Balthasar Healthcare's customer indemnifies against all claims by third parties in respect of these third party/parties for suffering or injury, taking into account all the provisions of this article.

3. Balthasar Healthcare accepts no liability for the possible consequences of not having products in stock.

4. The customer must act during the (internal) transport and storage of products supplied by Balthasar Healthcare in accordance with the applicable laws and regulations, including HACCP standards and storage conditions, failing which no liability can be accepted for (damage caused by) products which are defective.

5. If Balthasar Healthcare deems that the customer is obliged to take measures or cooperate with recall actions initiated by manufacturers to prevent (further) damage resulting from claims of consumers on the basis of lack of products delivered, should this prove necessary or desirable, Balthasar Healthcare will cooperate to insert the notice of liability of the producer, as required by such measures.

Article 9 Force majeure

1. Force majeure is understood to mean any circumstance beyond the control of Balthasar Healthcare which is of such a nature that compliance with the agreement by Balthasar Healthcare cannot reasonably be expected (so-called non-attributable failure to perform). Force majeure is defined as mobilization, war and threat of war, riots, strikes, terrorist attacks, demonstrations, lack of personnel, operating and transport disruptions of any kind, default by (sub)contractors, epidemics, obstructions caused by measures, laws or decisions of international, national or regional (government) bodies, fire, explosion, frost, snow nuisance, flood, storm damage and other natural disasters.

2. Should Balthasar Healthcare, due to force majeure not be able to fulfil the agreement in a timely manner, Balthasar Healthcare has the right to contract to perform at a later date, or dissolve the agreement, at the discretion of Balthasar Healthcare. Balthasar Healthcare in these or similar cases is entitled, entirely at the discretion of Balthasar Healthcare, to terminate the contract after a reasonable period, without any compensation obligation, or to demand that the contract be adapted to the circumstances.

Article 10 Default and termination

1. Subject to the provisions of the civil code, Balthasar Healthcare, in case of default by the customer, also has the right to suspend the contract or cancel it in whole or in part, at the discretion of Balthasar Healthcare. Balthasar Healthcare is then entitled to reimbursement for all damages.

2. As per paragraph 1 of this Article, Balthasar Healthcare also has the right, if the customer is declared to be in bankruptcy or if the customer's payments are suspended or has applied for a judicial debt settlement, and his properties have been confiscated, his company has entered into liquidation or has been or is acquired by a third party or third parties, or if the customer intends to leave the Netherlands, in all these cases, for all claims Balthasar Healthcare has against the customer to become immediately due and payable.

Article 11 Conversion provision

1. If any provision of these terms in whole or in part is qualified as unreasonably onerous by the court, it shall be deemed to be converted into a provision which, as far as possible while maintaining content and purport, is not considered unreasonably onerous.

2. In the event any provision of these conditions is qualified as unreasonably onerous by the court and paragraph 1 of this Article shall not be applicable, this shall not affect the validity of the remaining provisions of these terms and conditions.

Article 12 Transfer and preclusion

1. Balthasar Healthcare is authorized to transfer its rights under contracts in whole or in part to third parties.

2. Any claim against Balthasar Healthcare lapses, if within 12 months of receiving the claim Balthasar Healthcare is not involved in proceedings related to that claim.

Article 13 Applicable law, disputes and jurisdiction

1. The agreements between Balthasar Healthcare and the customer apply exclusively to Dutch law.

2. If there arises a dispute between Balthasar Healthcare and the customer over the formation, interpretation, implementation of an agreement or lack of performance or issue of time between the parties or other legal relationship, or if one of the parties believes that such dispute exists, the party is obliged to seek a negotiated agreement before submitting the dispute to the civil court.

3. The court in Amsterdam has exclusive jurisdiction to hear disputes regarding agreements concluded with Balthasar Healthcare, unless another judge is authorized to do so. Nevertheless Balthasar Healthcare has the right to submit a dispute for decision to the relevant court in the domicile of the customer.

4. This document is a translation of the original Dutch General Terms & Conditions (Algemene Voorwaarden Balthasar Healthcare International BV). The Dutch version will prevail whenever there is a divergent interpretation between these texts.

Article 14 Location of terms and conditions

1. These terms and conditions were established on 29-03-2020. T